

## AMERICAN EXPRESS SERVICES INDIA PRIVATE LIMITED

### CSR ANNUAL ACTION PLAN FOR FY 2024-25

#### 1. Areas of CSR Intervention

Enumerated below are the areas where the Company will implement its CSR Activities. This will be reviewed from time to time by the CSR Committee of the Board and specific initiatives under these will be undertaken in line with the CSR Policy to meet the overall objectives of these interventions.

- Promoting Education, entry (ii) of Schedule VII of the Companies Act, 2013
- Swachh Bharat Kosh, entry (i) of Schedule VII of the Companies Act, 2013

#### 2. CSR Budget

The overall CSR spend for the financial year ending March 31, 2025, shall be at least the minimum required CSR budget of Rs. 26,27,708 (Rupees Twenty-Six Lakhs Twenty-Seven Thousand Seven Hundred and Eight only), computed in accordance with the Companies Act, 2013 (Statutory CSR Budget). Additionally, an amount of up to Rs. 20,000 (Rupees Twenty Thousand only) may be spent over and above the statutory CSR budget for FY 2024-25.

**Total CSR Spend for FY 2024-25: Rs. 26,30,000**

The Board, based on recommendations from the CSR Committee, may approve modifications to the activities/programs from time to time.

The monitoring mechanism and implementation schedule for each project is given below:

S.N.O	CSR programs	Maximum Budget Allocation (Rs. Lakhs)	Implementation Modality	Implementation Schedule				Monitoring & Reporting Mechanism
				Q1	Q2	Q3	Q4	
1	Promoting Education-  Sponsoring education of 30 underprivileged gifted children enrolled in Vidya School, Gurugram (Haryana)	19,50,000	Implementing Agency – VIDYA Integrated Development for Youth & Adults  Implementing Agency to be onboarded with appropriate due diligence by an independent third-party agency.	✓	✓	✓	✓	Submission of quarterly financial utilization and program reports by the implementing agency.  Periodic review and monitoring by all the relevant stakeholders.

			<p>An Agreement/MOU must be executed with implementing agency.</p> <p>Disbursal of payments to implementing partners in line with the signed Agreements</p>					
2	Swachh Bharat Kosh	6,80,000	Contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation					